Amethis

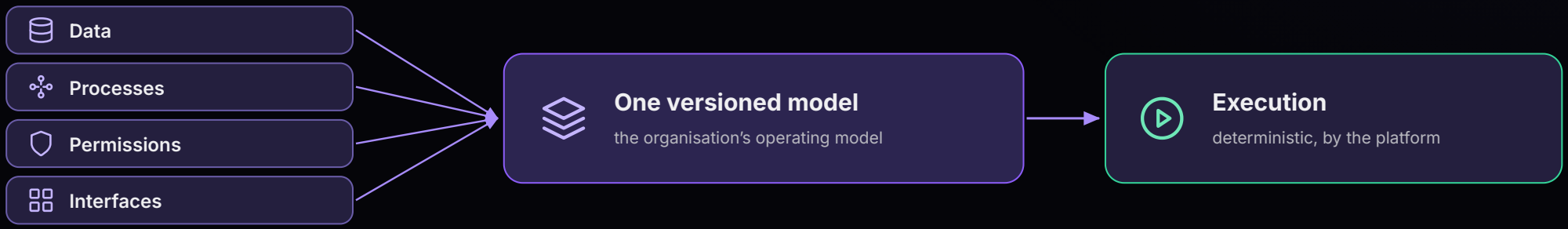
HOW WE WORK

An organisation that improves itself

Building an AI demo takes days. Building a system an organisation can trust with its daily work takes far longer – every further “nine” of reliability costs as much work as the previous one.

That is why so many AI pilots have no effect: solutions are not wired into processes, do not learn, and do not keep up with how the organisation changes.

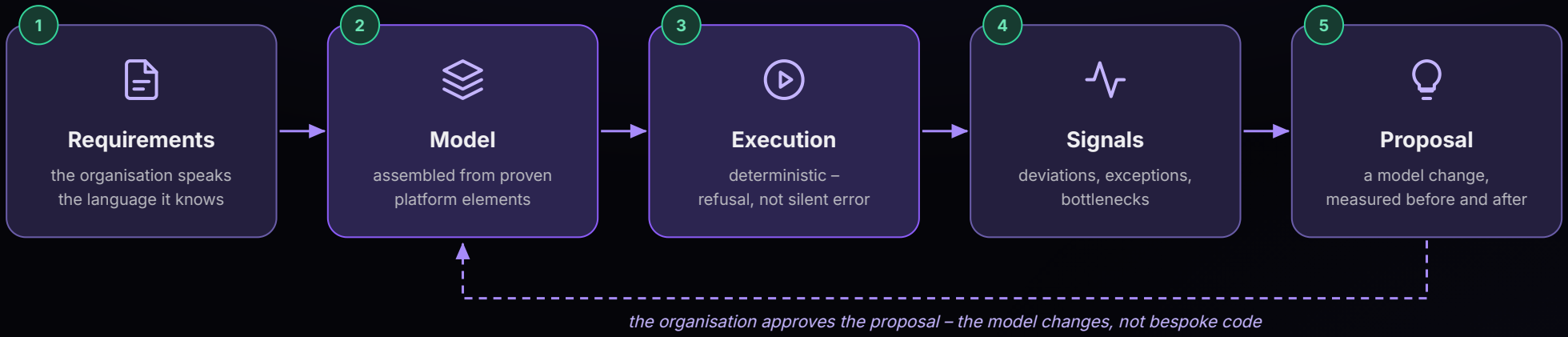
Amethis is an **Executable Operating Model** – the organisation’s operating model is executed, not described next to the system. Data, processes, permissions and interfaces form one versioned model that the platform executes deterministically.



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THE CHANGE LOOP

How the system is built and changed



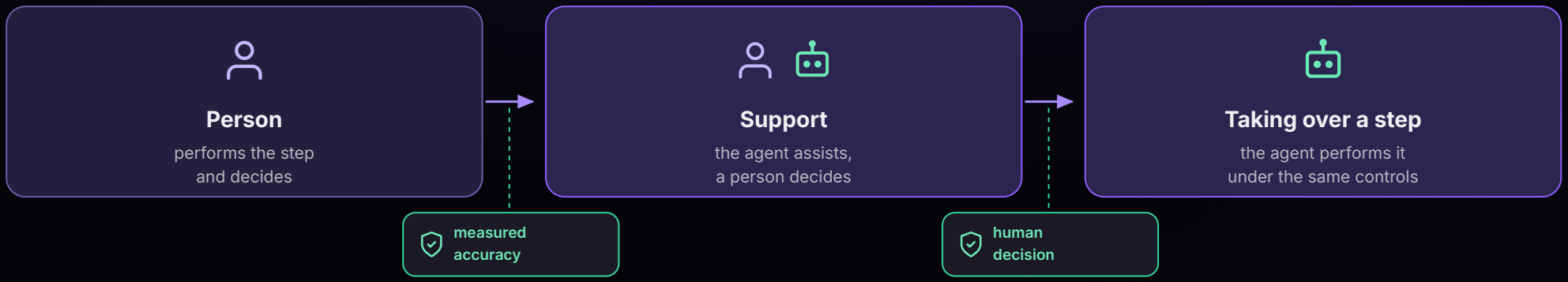
An AI agent looks for gaps and prepares changes – a person decides

- **Requirements in.** The organisation speaks the language it knows – requirements. An AI agent looks for gaps and proposes what is missing; a person decides.
- **Deterministic execution.** The platform executes the process – refusing instead of failing silently.
- **A model, not bespoke code.** Approved requirements become a model assembled from proven platform elements, checked before it runs.
- **Improvement built into the system** – deviations, exceptions and bottlenecks return as proposed model changes, approved by the organisation and measured before and after.

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PEOPLE AND AGENTS

People, then support, then taking over a step



Step by step – the same permissions, controls and trail as a person in that role

Taking over on measurement

An agent takes over a step only on measured accuracy, by a human decision, step by step.

AI in a running process

It is at most a single step, with the same permissions, controls and trail as a person in that role.

Your know-how is your IP

An organisation's greatest asset is its own definition of good work. Your evaluation criteria and results capture it – kept private in your own installation, on-premises and air-gapped too. AI models are interchangeable: each one is tested against the same criteria. The platform measures how your processes perform and lets you keep improving them: measure, propose a change, evaluate, approve.

Your teams' AI tools – strengthened, not replaced

The AI assistants your people use reach data and processes through a governed interface – as that user, within their permissions and with an audit trail. They read and propose; decisions and writes go through the platform's rules.

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THE ASSISTANT

An assistant that reads what actually runs

Every application comes with an assistant that knows its running model. It explains why something cannot be done right now and what would need to change, guides people through their work in the order the process and deadlines dictate, and suggests the allowed values while they enter data – **from the same rules the system enforces**, not from a language model's guess.

Where the work happens, not in a separate chat

the reason beside an unavailable action, a description beside a field, the next step

It speaks up when it is needed

at the end of a step, not while you type; everyone can switch suggestions off for themselves or call them on demand

It never saves anything on its own

it prepares, and a person decides and commits

It also works without an AI model

and in an air-gapped network – its suggestions come from the rules of the running model

The organisation learns, not the individual

it proposes interface and process improvements from the experience of a whole role, and they enter the same change loop, approved by a person

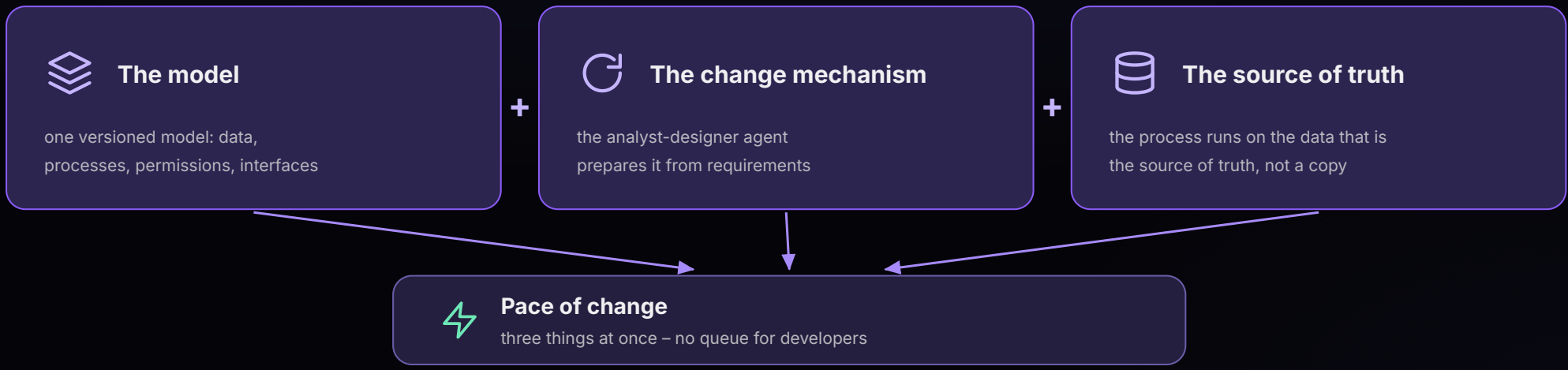
It says that it is AI

and shows which rule its answer comes from

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PACE

Why it moves faster



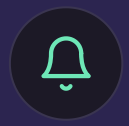
The pace of change is not set by the process description alone, but by three things at once: **the model**, **the change mechanism** – the analyst-designer agent prepares the change from people's requirements and the process owner approves it, with no queue for developers – and **the source of truth** – the process runs on the data that is the source of truth, not on a copy.

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KAIZEN

Kaizen for the work of people and agents

The standard of work is a running system.



ANDON

“Does not fit”

anyone flags in one move
that a case does not fit



JIDOKA

Stop on error

the system stops instead
of passing an error on



POKA-YOKE

Checked before it runs

the model is checked
before it runs



GEMBA

From what really happens

improvements come from
what actually happens

A person decides, and room for human judgement stays protected. **A person’s step and an agent’s step are described by the same model.**

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BENEFITS

What the organisation gains

Speed of change

a process change is a model change, not a project

Insight right after a change, at every level

every data change is an event at the moment it is written and streams into the analytical layer; the same measure is visible for a process step, a unit and the whole organisation, and across processes

A view fitted to the work

everyone sees the application arranged for their own work – for the organisation, a unit, a role, a post and a person. Tailoring is made of ready-made parts: the analyst-designer agent assembles the functionality from them according to requirements, with no developers involved

Operational efficiency

work moves to agents step by step, based on measurement

Everything on your side, no separate cloud services

one system: interfaces, processes, integrations, data and analytics, compliance, AI agents and a digital twin for optimisation

Financial efficiency

less external expert work for every change

Return on investment

solutions do not quietly go stale

Safe transition

the old system is switched over gradually, without two sources of truth

Accountability

every decision – human or AI – has a record: who, on what basis, who approved

Regulatory compliance

regulations become the way the system runs, not a document next to it: human in the loop, the four-eyes principle and break-glass access with a full trail

Safety through evolution, not revolution

change moves step by step at every level: legacy applications are switched over one at a time, the organisation's processes are optimised based on measurement, tasks are handed to agents gradually

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